

## CAREER OPPORTUNITY

### JOB TITLE:

**Financial & Planning Analyst**



### Background

Agilitas is the leading global innovator of customer driven IT channel services, passionate about delivering first class IT services on behalf of vendors, IT resellers and managed service providers to extend their service capability and improve customer satisfaction.

Agilitas delivers solutions across workspace, server, storage and networking technologies to channel partners to over 60 countries throughout the world. These services include maintenance services, technical support, professional services and specialist engineering resource.

Guided by our shared values, we all take pride in everything we do, working as one team with a shared vision to deliver the highest standards to our customers. We work in a fast moving ever-changing environment, so we are constantly looking at driving improvements to stay ahead of our game. There is a real passion to innovate across the whole Agilitas team, whether that be to improve our internal processes for our colleagues or simply make the customer experience a more pleasurable one! 5 core PRIDE values (Passion, Respect, Innovate, Deliver, Embrace) unite the Agilitas team and ensure we remain focused and consistent in everything we do.

We firmly believe that investing in our people is the greatest investment we can make into the future success of our business and our great employees have played a pivotal role in ensuring our company's growth.

### The Role

Agilitas has averaged 25% revenue growth for the past 4 years with plans to accelerate this in the future, including increased international trade and probable acquisitions. This is an exciting new role with lots of autonomy, for an ambitious, bright individual who likes a challenge and wants to help develop and shape the finance function and business. The role will be varied and covers a range of financial functions including management accounts, financial analysis, budget production and management, treasury, compliance etc.

- Balance Sheet reconciliations, review and reporting
- Analysis of results, development of reporting
- Ad Hoc reporting

#### Treasury/Other (20%)

- Cashflow Management and reporting
- Currency Management
- International compliance e.g., VAT, Tax etc

### Main Duties & Responsibilities

#### Financial Analysis & Planning (60%)

- Contribute effectively to the strategic development of the company and its business activities as a whole
- Modernising processes and developing automation and systems to achieve greater efficiency and transparency
- Financial planning and management of costs / revenues, including preparing accounts for audit
- Development of reporting and analytics to create insight and recommendations for improvements and positive change
- Budgeting

#### Financial/Management Accounts (20%)

- Management accounts - production & support of team to produce to deadlines
- Fixed Asset Management
- Month End cost review and reporting

### Essential Skills

- ACCA Qualified, with Audit experience
- Good IT skills, especially on Excel
- Ability to adapt and be flexible to changing demands
- Self-motivated and confident in your approach with ability to work independently and use initiative
- Desire to develop and improve finance function and own skills
- Good communication skills
- Meticulous attention to detail
- Collaborative approach



## Desirable Skills

- Experience and understanding of I.T. industry
- Familiar with Microsoft Dynamics Great Plains Financial Systems or similar
- Project implementation experience

## Critical Success Factors

- Production of accurate financial information to internal and external reporting deadlines
- Development of financial reporting and recommendations
- Improvement in Finance efficiency

## Hours of Work

9 - 5:30 Monday to Friday.

## In Return

As well as being a great place to work with a friendly and helpful team, we offer the following benefits:

- Salary £45,000 - £55,000 per annum dependant on experience
- Standard 25 days holiday + bank holidays
- Additional ½ day birthday holiday
- Ability to 'earn' an additional 4 days per annum if you win quarterly awards based on the company PRIDE values.
- Cycle to Work Scheme.
- Death in service (2 x salary).
- Employee Cash Plan (including 24/7 Employee Assistance Programme, contribution to everyday healthcare and complementary therapies, 24 x7 access to Virtual GP, stress management, counselling, access to 1000s of retailer discounts)
- Regular away days and social events.
- Quarterly and annual awards.
- Invitations to award ceremonies and partner events.

We are based in Nottingham at Glaisdale Parkway which is situated on the west side of Nottingham located approximately 4 miles to West of the City Centre via the A609 and 4 miles from the M1 with convenient access to junctions 25 and 26. The area is very well connected for public transport with numerous bus routes in close vicinity.