



## CAREER OPPORTUNITY

### JOB TITLE:

Financial Controller

### REPORTING TO:

Department Manager

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### Background

Agilitas is the leading global innovator of customer driven IT channel services, passionate about delivering first class IT services on behalf of vendors, IT resellers and managed service providers to extend their service capability and improve customer satisfaction.

Agilitas delivers solutions across workspace, server, storage and networking technologies to channel partners to over 60 countries throughout the world. These services include maintenance services, technical support, professional services and specialist engineering resource.

Guided by our shared values, we all take pride in everything we do, working as one team with a shared vision to deliver the highest standards to our customers. We work in a fast-moving ever-changing environment, so we are constantly looking at driving improvements to stay ahead of our game.

There is a real passion to innovate across the whole Agilitas team, whether that be to improve our internal processes for our colleagues or simply make the customer experience a more pleasurable one! 5 core PRIDE values (Passion, Respect, Innovate, Deliver, Embrace) unite the Agilitas team and ensure we remain focused and consistent in everything we do.

We firmly believe that investing in our people is the greatest investment we can make into the future success of our business and our great employees have played a pivotal role in ensuring our company's growth. We are now recruiting for a driven, passionate and highly experienced Financial Controller to form part of our leadership team working hand in hand with our Chief Finance Officer.

### Job Brief

As our Financial Controller, you'll report into our Chief Finance Officer and will be a key member of our senior leadership team, providing financial leadership to the business with the clear objective of adding value at the strategic, operations and commercial level. You will have full responsibility for the company's financial management, control, reporting and management information.

This is a broadly-based finance role with wider involvement in the business covering areas such as legal, compliance and governance.

### About You

You'll be dynamic, driven and have a real passion for working with our Chief Finance Officer, Chief Executive and senior leadership team to drive our business forward. You'll be at the forefront of developing our finance function into a critical business partnering role, supporting the needs of our company and being responsive to these needs.

As well as being a qualified accountant with proven Financial Controller experience and a successful track record you'll have worked with a similarly sized SME/high growth private equity backed company which has already achieved financial, operational and growth success. You'll be looking to grow your career with us. Technically strong, comfortable at both the "hands on" and strategic level, you'll be a trusted adviser with the right blend of financial,

### About You (cont.)

commercial and corporate leadership expertise.

In terms of personal qualities, you will need to be a productive and enthusiastic self-starter, capable of building strong relationships and influencing at all levels.

Additionally, having responsibility for the direct management of our Finance Manager, and as part of our structure, a team of 7 underneath our FM role, effective people management and leadership skills are therefore essential.

### The successful candidate will have the following essential skills

- Be fully qualified (ACA, ACCA and CIMA)
- Must have the passion, drive and desire to succeed at a senior leadership level as our Financial Controller.
- Will already be a successful and proven, strong and expert Financial Controller.
- Effective communication skills, both in writing and verbally
- Able to sit alongside our senior Exec team and play a key role in our continued growth and revenues strategy.
- Expert analysis, research and reporting skills.
- Resilient, robust, practical and 'can do', willing to get stuck in to ensure both strategic and operational effectiveness.



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### The successful candidate will have the following essential skills (cont.)

- Excellent IT skills including Excel, Word and Powerpoint.
- Solution finder/problem solver.
- Demonstrable experience of developing, implementing and embedding a finance system(s) that meets with the company's current and continued growth plans.
- Expert experience of using Microsoft Great Plains Dynamics to a high level is essential for our company.
- Proven experience of using bespoke systems, following training, at a leadership level is essential for this role. We use a bespoke system called MORSE.
- Expert analysis and reporting expertise.

### Critical Success Factors

- Ensure that our company is supported on all finance levels
- Ensure that all financial and tax obligations are met
- Successfully drive and lead on the annual budgeting process, including Profit and Loss, Balance Sheet and Cash Flow
- Deliver accurate management information on a timely basis
- Support the CFO and the Chief Executive, as well as the senior leadership team, in the business planning process and development of future expansion plans, as well as driving the annual Capex budget process, providing support on investment appraisals and development of Board reports for project proposals.

### Hours of work

This is a full time role which requires our Financial Controller to work from our offices based at Solutions House, Glaisdale Parkway, Nottingham, at least on a hybrid working model, 3 days a week.

37.5 hours a week Monday to Friday.

### Benefits

As well as being a great place to work with a friendly and helpful team, we offer the following benefits:

- A competitive salary.
- Competitive travel allowance.
- Entry into our AEGON pension scheme.
- Private medical healthcare.
- 25 days annual leave.
- Additional ½ day birthday holiday
- Cycle to Work Scheme.
- Death in service (4 x salary).
- Employee Cash Plan (including 24/7 Employee Assistance Programme, contribution to everyday healthcare and complementary therapies, 24 x7 access to Virtual GP, stress management, counselling, access to 1000s of retailer discounts)
- Regular away days and social events.
- Quarterly and annual awards.
- Invitations to award ceremonies and partner events.

We are based in Nottingham at Glaisdale Parkway which is situated on the west side of Nottingham located approximately 4 miles to West of the City Centre via the A609 and 4 miles from the M1 with convenient access to junctions 25 and 26. The area is very well connected for public transport with numerous bus routes in close vicinity.

